

## It is time for university leadership, EDI offices, and fellow academics and educators to **REACT**

**R**each out to Jewish students, faculty, and staff on campus: Listen to their diverse experiences of exclusion and marginalization. The principle of "nothing about us without us" should not be overlooked when it comes to antisemitism.

**E**ngage: With the diversity of Jewish life. Include it in campus events, spaces, and outlets. It is troubling that many Jews are scared to be visibly identified on campuses. Also, engage with diverse perspectives and positionalities and model dialogue across differences.

Act: Systematically to address antisemitism in EDI policies and action plans.

**C**all out: Antisemitism. Like many other group memberships, Jewish (and Israeli nationality) students were born to this identity. They are not representatives of Israel or the Jewish people. They should not be harassed, excluded, and intimidated in class and on campus.

**T**each: about the history, legacy, and contemporary manifestations of antisemitism in Canada. The mandatory courses in BC and Ontario are a welcome move in this direction.